

Employer Valuation Questionnaire

Participation in the LGPS

Q1. Do you believe that your participation in the LGPS is affordable and sustainable?

Yes

No

Q2. Parish Council's must designate which of their employees are eligible for membership of the LGPS. Please could you confirm what your current designation is?

Q3. Do you have any plans to change your current designation?

No

Yes

Please describe how you plan to change your designation.

Affordability and Stability of Pension Contributions

Q4. The maximum level of LGPS contribution increases, above current rates, that could be tolerated within our organisation is:

- >2% of pay per annum
- 2% per annum
- 1% per annum
- 0.5% per annum
- 0% per annum (cannot tolerate any increase)
- <0% per annum (contributions must decrease)

Q5. In order to fix the contributions that you pay for the next 10 years, how much would you be willing to pay, per annum, in addition to your current contribution rate? (Please note that this type of lock-in would also mean no future increase or decreases)

- +5%
- +3%
- +1%
- Existing rate, with no possibility of a reduction.
- We are happy to continue with a variable rate.

Q6. Would you prefer to pay a pooled contribution rate with other Parish Councils to reduce the volatility of contribution rate changes and risk over or under funding your liabilities or would you prefer to pay your true contribution rate and accept a level of volatility?

- Pooled
- Not Pooled

Q7. What percentage of your organisations overall income is spent on Pensions?

 %